

UK MODERN SLAVERY ACT STATEMENT

At Johns Manville, We are PEOPLE champions. We PROTECT today to ensure tomorrow. These two core values guide us to act with integrity while weighing the impact our decisions have on ourselves, our customers, our communities, our environment and our reputation. Encompassed within these Values is our commitment to maintain a workforce and a supply chain that is free from slave, forced or child labor, or labor that has resulted from human trafficking. Johns Manville reinforces this commitment in a number of ways. We provide training to our employees on the issue of human trafficking and forced labor. Our Code of Conduct requires strict compliance with all applicable laws and regulations, including those involving coerced employment. Similarly, Johns Manville's standard purchase order terms and conditions prohibit the purchase of materials that have been produced with coerced or child labor. Johns Manville requires strict compliance with these policies and any violation of these policies will be subject to discipline up to and including termination. Johns Manville promotes a Speak Up culture through a variety of avenues, including an ethics and compliance hotline where issues can be raised anonymously.

Cynthia L. Ryan
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